



Code of Conduct - Pinjarra Football & Netball Club

As a Club operated primarily by volunteers for the benefit of its members, all members of the Pinjarra Football & Netball Club (PFNC) have an individual and collective responsibility to contribute in a positive way to the operation of the Club. This Code of Conduct applies equally to all members and their guests, including players from other clubs and those visiting the PFNC for sporting competitions and social functions.

On the Grounds:

- Players must display respect to their team mates and all opponents, and play the game within the WACFL and WA Netball's Laws of Play, to the highest degree of sportsmanship.
- Players will not engage in the use of offensive or abusive language or conduct, or any actions which would bring the game of football or netball, or The Club into disrepute.
- Spectators on the perimeter will conduct themselves in a manner that ensures that players are not distracted.
- No spectator or player will consume alcohol around the grounds or anywhere outside of our licensed area.
- No player or spectator will bring alcohol purchased from other vendors into the PFNC grounds.

Within the Clubhouse

- Members and their guests are encouraged to enjoy the hospitality of the club without fear of discrimination, vilification, or verbal abuse.
- Members and their guests will conduct themselves in a manner that will not cause offence or unreasonably disturb the comfort of other patrons.
- Abusive or offensive language is not permitted within the clubhouse or its surrounds.
- When consuming alcohol, members and their guests will do so responsibly and will accept any staff or licensee requests to amend behaviour or discontinue the serving of alcohol without complaint.



On Social Media

- All references to the Club made on social media such as posts, stories, and comments will be treated as public 'comment'. No statements should be made that are misleading, false or likely to injure a person's reputation or bring our Club into disrepute.
- Abusive, discriminatory, intimidating, misleading, or offensive statements will not be tolerated. Offending posts will be removed and those responsible will be blocked.
- Members who send inappropriate electronic communication or post online content or comments that harass, offend, intimidate, or humiliate another member may be found in breach of the Member's Code of Conduct.
- When posting on public websites connected to the Club, members must ensure that their content does not offend, intimidate, humiliate, or harass another person, that the content is not misleading, false, or potentially damaging to an individual's reputation, that it respects the privacy of PFNC members and that it does not bring the Club into disrepute.

Member Disputes

- All members must follow the PFNC Constitution and By-Laws to handle any disputes with another member or the PFNC Committee.
- Any member dispute that the Committee, in good faith, determines to be detrimental to the Club and/or the enjoyment of the Club by other members, will be dealt with under the disciplinary procedures outlined within the PFNC Constitution. This includes, but is not limited to: Bullying, harassment, physical altercations, and/or discriminatory behaviour.

The President and Committee of the PFNC may take any action considered necessary on occasion of a reported breach of this Code of Conduct, including the referral of a member to a governing body, if the Committee deems this appropriate. Any member found in breach of this Code of Conduct may be liable for a claim of misconduct under the Club Constitution.